

Panaji, 1st March, 1979 (Phalguna 10, 1900)

SERIES I No. 48

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms

Notification

1-13(3)/77-Div. I

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs Notification No. F. 1/29/68-GP dt. 29th June, 1968, the Lt. Governor of Goa, Daman and Diu is pleased to make the following rules relating to recruitment to Group 'A' and Group 'B' Gazetted posts in the Architectural Cell in Public Works Department under the Govt. of Goa, Daman and Diu.

1. **Short title.** — These rules may be called Government of Goa, Daman and Diu, Architectural Cell, Public Works Department, Group 'A' and Group 'B' Gazetted posts Recruitment Rules, 1979.

2. **Application.** — These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. **Number, classification and scale of pay.** — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. **Method of recruitment, age limit and other qualifications.** — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

- (a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Government from time to time;
- (b) no male candidate, who has more than one wife living and no female candidate, who has married a person having already a wife living, shall be eligible for appointment unless the Government, after having been satisfied that there are special grounds for doing so exempts any such candidate from the operation of this rule.
- (c) *Saving:* Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for Scheduled Castes and Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

5. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.

6. These rules are issued in supersession of the rules existing for the posts and with the approval of the U. P. S. C. granted vide their letter No. F. 3/29(i)/78-RR dated 8-11-1978.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu

V. J. Menezes, Under Secretary (Personnel).

Panaji, 6th February, 1979.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of Pay	Whether Selection Post or non-Selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment, by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a DPC exists, what is its composition	Circumstances in which U. P. S. C. is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Senior Architect	1	General Central Service Group 'A' Gazetted	Rs. 1500-60-1800-100-2000	Selection	Not exceeding 45 years (Relaxable for Govt. servants)	<p>Essential:</p> <p>i) Degree in Architecture from a recognised University or equivalent.</p> <p>ii) 12 years professional experience.</p> <p>Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	Age: No Educational Qualifications: Yes	2 years	By promotion, failing which by transfer on deputation and failing both by direct recruitment.	<p>Promotion:</p> <p>Architects with 5 years service in the grade rendered after appointment thereto on a regular basis.</p> <p>Transfer on deputation:</p> <p>Officers under the Central/State Govts. holding analogous posts or with 5 years' regular service in posts in the scale of Rs. 1100-1600 or equivalent and possessing educational and other qualifications prescribed for direct recruits in column 7.</p> <p>(Period of deputation shall ordinarily not exceed 4 years).</p>	Group 'A' D.P.C. consisting of:—	Selection on each occasion shall be made in consultation with the Union Public Service Commission.
Architect	2	— do —	Rs. 1100-50-1600	— do —	Not exceeding 40 years (Relaxable for Govt. servants)	<p>Essential:</p> <p>i) Degree in Architecture from a recognised University or equivalent.</p> <p>ii) Five years' professional experience.</p> <p>Note 1: Qualifications are relaxable at the discretion of</p>	— do —	— do —	50% by promotion failing which by transfer on deputation and 50% by direct recruitment.	<p>Promotion:</p> <p>Assistant Architect with 8 years' service in the grade rendered after appointment thereto on a regular basis.</p> <p>Transfer on deputation:</p> <p>Officers under the Central/State Govts. holding analogous</p>	— do —	— do —
<p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman & Nicobar Islands and Lakshadweep).</p>												

the U.P.S.C. in case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Assistant Architect	3	General	Rs. 650-30-	Selection	Not exceeding
		Central	-740-35-		30 years
		Service	-810-EB-		(Relaxable
		Group 'B'	-35-880-40-		for Govt.
		Gazetted	-1000-EB-		servants)
			-40-1200		

Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman & Nicobar Islands and Lakshadweep).

Essential:

- i) Degree in Architecture from a recognised University or equivalent.
- ii) Two years' professional experience.

Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Age: No Educational Qualifications: Yes

2 years

By promotion failing which by direct recruitment.

Promotion:

Senior Architectural Assistant with 3 years' regular service in the grade and possessing a degree in Architecture or equivalent or with 5 years' regular service in the grade in the case of persons possessing an Intermediate in Architecture or Diploma in Architecture.

Group 'B' D.P.C. consisting of: — Consultation with the Union Public Service Commission necessary while making direct recruitment.

1. Chief Secretary — Chairman
2. Administrative Secretary — Member
3. Head of Department — Member
4. Senior Architect — Member

(Period of deputation shall ordinarily not exceed 3 years).

posts or with 5 years' regular service in posts in the scale of Rs. 700-1300 or equivalent or with a total of 8 years' combined regular service in posts in the scale of Rs. 700-1300 and Rs. 650-1200 or equivalent or 8 years' regular service in the posts in the scale of Rs. 650-1200 or equivalent and possessing educational and other qualifications prescribed for direct recruits in column 7.

SCHEDULE

Name of the post	No. of Posts	Classification	Scale of Pay	Whether selection post or non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for the direct recruit will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Fireman	One	Group 'D' Non Ministerial Non Gazetted.	Rs. 196-3-220-EB-3-232.	N. A.	30 years and below (Relaxable for Govt. servants).	<i>Essential:</i> Middle School or equivalent qualifications.	N. A.	Two years	By direct recruitment.	N. A.	N. A.	N. A.
Boiler Attendant	One	Group 'C' Non Ministerial Non Gazetted.	Rs. 210-4-250-EB-5-270.	— do —	— do —	<i>Essential:</i> i) 2nd class Boiler Attendant's certificate from Chief Boiler Inspector of State. ii) About 2 years experience in the line. <i>Desirable:</i> S. S. C. E. or equivalent.	N. A.	— do —	By direct recruitment.	N. A.	N. A.	N. A.
Technical Non-Teaching posts in the Engg. College, Farmagudi. (i) Mechanic (General)-1 (ii) Mechanic (Instrument)-2 (iii) Mechanic (Diesel)-1 (iv) Electrician-2 (v) Workshop Ins-tructors-8 (vi) Machine Operator-1 (vii) Moulder-1	16	— do —	Rs. 380-12-500-EB-15-560.	— do —	— do —	<i>Essential:</i> 1. S. S. C. E. or equivalent. 2. C. T. I./I. T. I. Certificate in the respective trade. 3. At least 3 years experience in the respective trade.	N. A.	— do —	By direct recruitment.	N. A.	N. A.	N. A.

1ST MARCH, 1979 (PHALGUNA 10, 1900)

1	2	3	4	5	6	7	8	9	10	11	12	13	
Instructor in Physical Education.	One	Group 'C' Non Ministerial Non Gazetted.	Rs. 425-15-560-EB-20-640.	N. A.	30 years and below (Relaxable for Govt. servants).	<i>Essential:</i> 1. S. S. C. E. or equivalent. 2. Certificate in Physical Education from a recognised Institute. <i>Desirable:</i> i) Knowledge of Marathi and/or Konkani. ii) Proficiency in games and Sports.	N. A.	Two years	By transfer which by recruitment.	failing direct	<i>Transfer:</i> N. F. C. instructors in the Directorate of Sports and Cultural Affairs.	N. A.	N. A.
Assistant Librarian	Two	— do —	Rs. 425-15-500-EB-15-560-20-700.	N. A.	— do —	<i>Essential:</i> 1. Degree of a recognised University or equivalent. 2. Degree / Diploma in Library Science (one year course after graduation) or its equivalent.	N. A.	— do —	Direct recruitment.		N. A.	N. A.	N. A.
Machine Attendant	Six	Group 'D' Non Ministerial Non Gazetted.	Rs. 200-3-206-4-234-EB-4-250.	N. A.	— do —	<i>Essential:</i> 1. 8th Std. or equivalent. 2. Knowledge of English. 3. One year experience in a reputed workshop.	N. A.	— do —	Direct recruitment.		N. A.	N. A.	N. A.
Laboratory Assistant	18	Group 'C' Non Ministerial Non Gazetted.	Rs. 290-10-350-EB-12-410-EB-15-500.	N. A.	— do —	<i>Essential:</i> 1. S. S. C. E. or equivalent qualification with science subjects. <i>Desirable:</i> Experience of handling tools and stores.	N. A.	— do —	Direct recruitment.		N. A.	N. A.	N. A.
Tool Room Keeper	One	— do —	Rs. 330-10-380-EB-12-500-EB-15-560.	N. A.	— do —	<i>Essential:</i> 1. Intermediate / Higher Secondary / Senior Cambridge or equivalent. 2. About 2 years experience of handling and knowledge of the concerned stores of the department, including their proper custody and accounting.	N. A.	— do —	By direct recruitment.		N. A.	N. A.	N. A.
Wiremen	Two	— do —	Rs. 260-6-326-EB-3-350.	N. A.	— do —	Certificate course in Electrical Engineering or equivalent.	N. A.	— do —	By transfer which by recruitment.	failing direct	<i>Transfer:</i> Persons holding analogous posts in Electricity Department.	N. A.	N. A.

Draftsman	Three	Group 'C' Non Ministerial Non Gazetted.	Rs. 425-15- 500-EB- 15-560- 20-700.	N. A.	30 years and below (Relaxable for Govt. servants).	Essential: 1. S. S. C. E. or equivalent. 2. 3 years Diploma in Engineering or equivalent. 3. At least 2 years experience as Draftsman.	N. A.	Two years	Transfer failing which by direct recruitment.	Transfer: Officials holding analogous posts in other Departments / Offices.	N. A.	N. A.
-----------	-------	---	--	-------	--	---	-------	-----------	---	--	-------	-------

Notification

6-1-79-Div.I

In exercise of the powers vested in him under Rule 4 of sub-rule (2) of the Goa, Daman and Diu Civil Service Rules, 1967 read with rule 2 clause (a) thereof, the Administrator of Goa, Daman and Diu is pleased to declare the following posts as 'duty posts' of the said service for the purpose of recruitment thereto till further orders: —

1. Deputy Registrar in Govt. Polytechnic, Panaji.
2. Administrative Officer in Forest Department.

By order and in the name of the Administrator of Goa, Daman and Diu.

V. J. Menezes, Under Secretary (Personnel).

Panaji, 19th February, 1979.

Notification

3-1-78-Div. I

In exercise of the powers conferred by the proviso to Article 309 of the Constitution read with the Government of India, Ministry of Home Affairs Notification No. F. 1/29/68-GP dated the 29th June, 1968, and all other powers enabling him in this behalf, the Lieutenant Governor of Goa, Daman and Diu hereby makes the following rules amending the Goa, Daman and Diu Civil Service Rules, 1967 namely: —

1. *Short title and commencement.* — (1) These rules may be called the Goa, Daman and Diu Civil Service (Amendment) Rules, 1978.

(2) They shall come into force at once.

2. *Amendment of Rule 3.* — Sub-Rule (3) of Rule 3 of the Goa, Daman and Diu Civil Service Rules, 1967 may be substituted by the following: —

“(3) The posts in Grade I shall be Central Civil Group A posts and those in Grade II shall be Central Civil Group B posts.”

3. *Amendment of Rule 7.* — Rule 7 of the Goa, Daman and Diu Civil Service Rules, 1967 may be substituted by the following: —

“*Nature of examination.* — Until otherwise decided by the Central Government in consultation with the Commission, the competitive examination for recruitment to the Service shall be the same as the combined Civil Service competitive examination held by the Commission for recruitment to the Service and such other service or services as may be specified by the Central Government from time to time.”

By order and in the name of the Administrator of Goa, Daman and Diu.

V. J. Menezes, Under Secretary (Personnel).

Panaji, 20th February, 1979.

Notification

1-13(2)/76-Div. I

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, read with Government of India, Ministry of Home Affairs, Notification No. F.1/29/68-CP dated the 29th June, 1968, the Lt. Governor of Goa, Daman and Diu is pleased to make the following rules amending the rules regulating the recruitment of persons to Group 'A' post of Chief Engineer in the Public Works Department under the Government of Goa, Daman and Diu, issued under Notification of even number dated 23-6-1977 and published in the Official Gazette No. 14, Series I dated 7-7-1977, namely:—

1. *Short title and commencement.*— (i) These rules may be called Government of Goa, Daman and Diu, Public Works Department, Group 'A' Gazetted post Recruitment (First Amendment) Rules, 1979.

(ii) They shall come into force at once.

2. In the Schedule attached to the said Notification insert the following note at the end of the provision below the sub-heading "promotion" in Column 11 against the post of Chief Engineer:—

"Note: One third of the regular service rendered by the existing Superintending Engineers/Superintending Surveyors of Works in the erstwhile scale of Rs. 1100-1600 plus a special pay of Rs. 100/- per month would be counted towards the 5 years' service prescribed above."

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

V. J. Menezes, Under Secretary (Personnel).

Panaji, 23rd February, 1979.

Local Administration and Welfare Department

ORDER

LSG-2430-SW-67

- Read: 1) Government Order No. LSG/2430-SW-67, dated 30-4-77 taking over 12 F. C. W. Projects w. e. f. 1-5-1977.
2) Government Order No. LSG-2430-SW-67 (Part), dated 16-10-78.

Government is pleased to order absorption of the staff of the 12 Family & Child Welfare Projects taken over by Government vide Govt. Order cited at Sr. No. (1) above, against the posts created under Government Order cited at Sr. No. (2) above, as per statements enclosed, subject to the following conditions:—

1) The staff drawing in their respective scales of pay in the Projects, before they were taken over by Government will be allowed to draw the same pay in the same scales of pay drawn by them at the time of take over i.e. 1st May, 1977. Their normal dates of increment will be the date of absorption in the Block.

2) For the purpose of retirement, pensionary benefits and gratuity their past services in the

Projects shall be considered in consultation with the Govt. of India.

3) For the purpose of granting earned leave the service rendered under the Board prior to take over i. e. 1-5-1977 shall not be counted.

4) As regards the seniority vis-a-vis the staff already working in the Department in the same cadre the seniority of the staff of the take over Projects shall be reckoned from the date of the take over by Government.

5) A general relaxation shall be given in respect of staff who are unqualified as per the recruitment rules.

By order and in the name of the Administrator of Goa, Daman and Diu.

E. N. Rodrigues, Under Secretary (Revenue).

Panaji, 14th February, 1979.

Statement of staff of Family and Child Welfare Projects taken over by Government with effect from 1-5-1977

Sr. No.	Name of the Block	Description of posts/staff taken over by Govt. on 1-5-77	No. of posts	Scale of pay
1	2	3	4	5
1.	Ponda	Accountant	1	Rs. 425-640
		Mukhyasevika	1	425-700
		Grihasevika	1	260-430
		Balsevikas	6	260-430
		Driver	1	260-350
		Peon	1	196-232
2.	Pernem	Accountant	1	Rs. 425-640
		Mukhyasevika	1	425-700
		Grihasevika	1	260-430
		Balsevikas	6	260-430
		Driver	1	260-350
		Peon	1	196-232
3.	Salcete-Margao	Accountant	1	Rs. 425-640
		Mukhyasevika	1	425-700
		Grihasevika	1	260-430
		Balsevikas	6	260-430
		Driver	1	260-350
		Peon	1	196-232
4.	Quepem	Accountant	1	Rs. 425-640
		Mukhyasevika	1	425-700
		Grihasevika	1	260-430
		Balsevikas	6	260-430
		Driver	1	260-350
		Peon	1	196-232
5.	Canacona	Accountant	1	Rs. 425-640
		Mukhyasevika	1	425-700
		Grihasevika	1	260-430
		Balsevikas	6	260-430
		Driver	1	260-350
		Peon	1	196-232
6.	Satari-Valpoi	Accountant	1	Rs. 425-640
		Mukhyasevika	1	425-700
		Grihasevika	1	260-430
		Balsevikas	6	260-430
		Driver	1	260-350
		Peon	1	196-232

1	2	3	4	5	1	2	3	4	5
7.	Bicholim	Accountant	1	Rs. 425-640	10.	Sanguem	Accountant	1	Rs. 425-640
		Mukhyasevika	1	425-700			Mukhyasevika	1	425-700
		Grihasevika	1	260-430			Grihasevika	1	260-430
		Balsevikas	6	260-430			Balsevikas	6	260-430
		Driver	1	260-350			Driver	1	260-350
		Peon	1	196-232			Peon	1	196-232
8.	Panaji	Accountant	1	Rs. 425-640	11.	Daman	Accountant	1	Rs. 425-640
		Mukhyasevika	1	425-700			Mukhyasevika	1	425-700
		Grihasevika	1	260-430			Grihasevika	1	260-430
		Balsevikas	6	260-430			Balsevikas	5	260-430
		Peon	1	196-232			Peon	1	196-232
9.	Bardez	Accountant	1	Rs. 425-640	12.	Diu	Accountant	1	Rs. 425-640
		Mukhyasevika	1	425-700			Mukhyasevika	1	425-700
		Grihasevika	1	260-430			Grihasevika	1	260-430
		Balsevikas	6	260-430			Balsevikas	6	260-430
		Driver	1	260-350			Driver	1	260-350
		Peon	1	196-232			Peon	1	196-232

Staff statement of Family and Child Welfare Projects taken over by Government with effect from 1-5-1977

Sr. No.	Name of the employee	Designation	Date of initial appts.	Scale of pay	Pay as on 1-5-1977	Remarks
1	2	3	4	5	6	7
F. C. W. Project — Ponda						
1.	John R. Fernandes	Accountant	12-12-63	Rs. 425-640	Rs. 600/-	The incumbent at Sr. No. 8 is paid Rs. 233.60 being 20% less of the basic pay as she is untrained.
2.	Sumitra R. N. Ganthe	Mukhyasevika	20- 9-73	425-700	455/-	
3.	Sheela S. Kavlekar	Grihasevika	5-12-70	260-430	308/-	
4.	Filomena S. Dias	Balsevika	20- 5-64	260-430	308/-	
5.	Sulochana P. Dessai	— do —	1- 3-65	260-430	324/-	The incumbent at Sr. No. 9 was paid Rs. 220.80 being 20% less of the basic pay as she was untrained. After completion of the training her pay has been restored w. e. f. 5-5-1977.
6.	Lira Souza Rodrigues	— do —	7- 6-65	260-430	316/-	
7.	Shanta D. Nadkarni	— do —	1- 7-70	260-430	308/-	
8.	Jaya R. Fadte	— do —	1-10-71	260-430	292/-	
9.	Shashikala Sawant	— do —	1- 5-74	260-430	284/-	
10.	Nagush Salgaonkar	Driver	6- 6-66	260-350	308/-	
11.	Ahmad Shah Muzawar	Peon	4- 1-64	196-232	211/-	
F. C. W. Project — Pernem						
12.	B. S. Bandodker	Accountant	16- 8-65	Rs. 425-640	560/-	
13.	Kishori Sadekar	Mukhyasevika	20-11-65	425-700	560/-	
14.	Anusuya Kavale	Grihasevika	11- 5-66	260-430	324/-	
15.	S. Y. Chodankar	Balsevika	19- 1-65	260-430	324/-	
16.	N. S. Gawandi	— do —	14- 1-64	260-430	308/-	
17.	M. D. Naik	— do —	18- 7-66	260-430	316/-	
18.	S. G. Massurekar	— do —	15-10-71	260-430	284/-	
19.	Annapurna Bhende	— do —	29- 1-64	260-430	324/-	
20.	Pratibha K. O. Miskin	— do —	20-12-63	260-430	324/-	
21.	B. S. Chari	Driver	18- 5-64	260-350	320/-	
22.	P. K. Parab	Peon	2- 1-64	196-232	208/-	
F. C. W. Project — Salcete Margao						
23.	John Fernandes	Accountant	3-11-78	Rs. 425-640	Rs. 470/-	Service Book
24.	Lalan C. Kerkar	Mukhyasevika	1- 9-64	425-700	545/-	— do —
25.	Pramila Godge	Grihasevika	29- 3-66	260-430	316/-	— do —
26.	Angela Martins	Balsevika	20- 4-70	260-430	300/-	— do —
27.	Venefrida Rodrigues (20% less untrained)	— do —	27- 2-73	260-430	227.20	— do —
28.	Juliana Fernandes	— do —	3- 1-73	260-430	276/-	— do —
29.	Divina Sa	— do —	16- 6-64	260-430	316/-	— do —
30.	Neera Dessai	— do —	14- 4-70	260-430	308/-	— do —
31.	Fermina Crasto	— do —	18- 7-66	260-430	316/-	— do —
32.	Nuno R. D'Silva	Driver	10- 1-64	260-350	320/-	— do —
33.	Alexo Fernandes	Peon	15- 7-66	196-232	211/-	— do —
F. C. W. Project — Quepem						
34.	A. K. Dessai	Accountant	12- 9-69	Rs. 425-640	515/-	— do —
35.	Sharad D. Alve	Mukhyasevika	19- 8-69	425-700	515/-	— do —
36.	Suryakanti Phal Dessai	Grihasevika	1-10-71	260-430	233.60	— do — (20% less untrained)
37.	Madhubala K. Dalal	Balsevika	1- 1-64	260-430	324/-	— do —
38.	Veena Gaoncar	— do —	14- 1-70	260-430	308/-	— do —
39.	Baby Yerondekar	— do —	1-10-64	260-430	324/-	— do —
40.	Lalita Prabhu Dessai	— do —	20- 7-73	260-430	260/-	— do —
41.	Shailaja Patil	— do —	11- 7-65	260-430	260/-	— do —
42.	Prema Usgaonkar (20% less untrained)	— do —	16- 4-74	260-430	227.20	— do —
43.	Tukaram S. Gadekar	Driver	6- 1-64	260-350	278/-	— do —
44.	Boudeth Afonso	Peon	5-10-70	196-232	208/-	— do —

1	2	3	4	5	6	7
F. C. W. Project — Canacona						
45.	N. V. Gaitonde	Accountant	12-12-63	Rs. 425-640	600/-	Service Book
46.	S. N. Gaitonde	Mukhyasevika	13-12-63	425-700	545/-	— do —
47.	Pushpa Korgaonkar	Grihasevika	14- 7-69	260-430	300/-	— do —
48.	Sumitra Gaonkar	Balsevika	6- 1-73	260-430	260/-	— do —
49.	Kunda R. Naik	— do —	23- 8-69	260-430	260/-	— do —
50.	Sukanti G. Naik	— do —	20-10-70	260-430	308/-	— do —
51.	K. B. Gaitonde	— do —	22- 1-66	260-430	324/-	— do —
52.	Sitabai K. Bhat	— do —	20- 8-73	260-430	260/-	— do —
53.	Sulochana Madkaikar	— do —	1- 2-72	260-430	260/-	— do —
54.	Silvestre Gracias	Driver	29- 1-65	260-350	326/-	— do —
55.	H. U. Sanguelkar	Peon	30- 9-72	196-232	211/-	— do —
F. C. W. Project — Satari-Valpoi						
56.	Rudolph Noronha	Accountant	13-12-63	Rs. 425-640	600/-	— do —
57.	Ninette C. Fernandes	Mukhyasevika	12-12-63	425-700	545/-	— do —
58.	Shamla Gaonkar	Grihasevika	16- 2-70	260-430	300/-	— do —
59.	Kalyani A. Gawas	Balsevika	18-10-70	260-430	300/-	— do —
60.	Suman Kunkolienkar	— do —	18-12-63	260-430	324/-	— do —
61.	Satwashila Fulari	— do —	25- 2-64	260-430	324/-	— do —
62.	Pushpa Deshpabhhu	— do —	7-12-72	260-430	300/-	— do —
63.	Mandakini Salgaonkar	— do —	20- 4-70	260-430	308/-	— do —
64.	Vassanti Shirodkar (20% less untrained)	— do —	20-11-76	260-430	214.40	— do —
65.	Mahamad Ali Shah	Driver	23-12-63	260-350	302/-	— do —
66.	Gamrodin U. Aga	Peon	22- 5-75	196-232	202/-	— do —
F. C. W. Project — Bicholim						
67.	L. R. Nerurkar	Accountant	16- 9-63	Rs. 425-640	600/-	— do —
69.	Ismenia Souza	Mukhyasevika	12-12-63	425-700	500/-	— do —
69.	Shakuntala Shinde	Grihasevika	1- 4-74	260-430	284/-	— do —
70.	Rucmini Shirodkar	Balsevika	21- 2-66	260-430	324/-	— do —
71.	Usha Amonkar	— do —	24-12-75	260-430	268/-	— do —
72.	Prafulla Kerkar	— do —	1- 6-76	260-430	260/-	— do —
73.	Tulshi Nhavelkar	— do —	16- 7-66	260-430	308/-	— do —
74.	Vilasini Vernekar (20% less untrained)	— do —	3- 5-77	260-430	208/-	— do —
75.	N. S. Gawas	— do —	5-10-64	260-430	324/-	— do —
76.	Robert D'Souza	Driver	10- 1-64	260-350	320/-	— do —
77.	Vithu Gad	Peon	16-12-63	196-232	211/-	— do —
F. C. W. Project — Panaji						
78.	Pradeep Narvekar	Accountant	24- 9-73	Rs. 425-640	Rs. 470/-	— do —
79.	Marina Fernandes	Mukhyasevika	16-12-63	425-700	600/-	— do —
80.	Shakuntala Pednekar	Grihasevika	14- 4-70	260-430	300/-	— do —
81.	Vithabai Mayekar	Balsevika	12- 7-65	260-430	316/-	— do —
82.	Pingala Rege	— do —	15-10-70	260-430	300/-	— do —
83.	Shalini Shirvoikar	— do —	15- 1-64	260-430	324/-	— do —
84.	Gulab Mudras	— do —	21- 9-64	260-430	324/-	— do —
85.	Anjani Bhobe	— do —	9- 3-64	260-430	324/-	— do —
86.	Alda Maria Fernandes	— do —	19- 7-66	260-430	316/-	— do —
87.	Mohan Gad	Peon	2-10-72	196-232	208/-	— do —
F. C. W. Project — Bardez						
88.	G. Aldoncar	Accountant	12-12-63	Rs. 425-640	600/-	— do —
89.	Ines Gomes	Mukhyasevika	2- 1-70	425-700	530/-	— do —
90.	Ivy Martins	Grihasevika	11-12-63	260-430	324/-	— do —
91.	M. P. Bhobe	Balsevika	23-12-63	260-430	324/-	— do —
92.	Fatima Fernandes e Pereira	— do —	19- 2-66	260-430	316/-	— do —
93.	Usha Mantri	— do —	12-12-63	260-430	316/-	— do —
94.	Meria Zelia Coelho	— do —	1- 9-64	260-430	316/-	— do —
95.	Kanhopatra Mandrecar	— do —	10-11-75	260-430	260/-	— do —
96.	Akkatai Gurov	— do —	1- 7-74	260-430	260/-	— do —
97.	Chandrakant Kudov	Driver	29- 1-64	260-350	320/-	— do —
98.	Dattaram Parsekar	Peon	2- 1-64	196-232	211/-	— do —
F. C. W. Project — Sanguem						
99.	Guiri S. Poi Raikar	Accountant	12-12-63	Rs. 425-640	600/-	— do —
100.	Prashanti S. Sirsat	Mukhyasevika	14- 2-66	425-700	500/-	— do —
101.	Kanchan Divkar	Grihasevika	5-10-71	260-430	276/-	— do —
102.	Narmad Gaonkar	Balsevika	20- 4-64	260-430	324/-	— do —
103.	Nayan Dessai	— do —	11- 2-70	260-430	308/-	— do —
104.	Prafulla Alve	— do —	9- 2-65	260-430	308/-	— do —
105.	Shaya Naik	— do —	1- 4-66	260-430	324/-	— do —
106.	Rekha Fadate	— do —	4- 1-75	260-430	260/-	— do —
107.	Shanta Bhembre	— do —	19- 2-66	260-430	324/-	— do —
108.	Antonio Carvello	Driver	16- 1-64	260-350	266/-	— do —
109.	Robert Fernandes	Peon	5- 6-75	196-232	199/-	— do —
F. C. W. Project — Daman						
110.	I. R. Vohara	Accountant	21- 2-64	Rs. 425-640	600/-	— do —
111.	N. R. Singh	Mukhyasevika	6- 6-70	425-700	455/-	— do —

1	2	3	4	5	6	7
112.	K. M. Patel	Grihasevika	1- 6-64	260-430	292/-	Service Book
113.	L. G. Patel	Balsevika	1- 9-72	260-430	260/-	— do —
114.	K. R. Shah	— do —	1- 7-71	260-430	260/-	— do —
115.	D. M. Mahasuri	— do —	14- 9-74	260-430	260/-	— do —
116.	P. A. Desai	— do —	17- 2-64	260-430	316/-	— do —
117.	H. C. Rana	— do —	1- 4-64	260-430	316/-	— do —
118.	C. R. Lopes	Peon	8- 2-64	196-232	214/-	— do —
F. C. W. Project — Diu						
119.	R. C. Mara	Accountant	11- 7-77	Rs. 425-640	425/-	— do —
120.	K. M. Varma (20% less untrained)	Mukhyasevika	23- 7-75	425-700	352/-	— do —
121.	T. S. Baria	Grihasevika	1- 2-68	260-430	316/-	— do —
122.	L. B. Makwana	Balsevika	23- 9-74	260-430	260/-	— do —
123.	V. P. Vagbela (20% less untrained)	— do —	21- 7-67	260-430	301.60	— do —
124.	V. B. Solanki	— do —	8- 1-64	260-430	332/-	— do —
125.	G. J. Bariya	— do —	20- 8-71	260-430	300/-	— do —
126.	T. R. Solanki	— do —	20- 8-71	260-430	300/-	— do —
127.	N. D. Chunara	— do —	25- 9-71	260-430	260/-	— do —
128.	A. N. Jethwa	Driver	10- 8-71	260-350	296/-	— do —
129.	K. J. Solanki	Peon	4-12-67	196-232	208/-	— do —

Notification

7-14-74-LSG (Part)

Sanction of Government is hereby accorded for the creation of the following posts under the establishment of Provedoria for absorbing the staff of Poor Homes, namely, Albergue of Margao and Asylum of Mapusa, transferred to Provedoria, with effect from 1-1-1977 consequent on take over of Hospicio Hospital, Margao and Asilo Hospital, Mapusa by Government under Notification No. PHD/2(7)/73-Bills, dated 24th December, 1976.

Sr. No.	Designation of the post	Scale of pay	No. of posts
(1)	(2)	(3)	(4)
Albergue of Margao			
1.	Stewardess/Incharge	Rs. 330-10-380-EB-12-500-EB-15-560	1
2.	Assistant Stewardess	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400	1
3.	Servant	Rs. 196-3-220-EB-3-232	9
4.	Cook	Rs. 200-3-206-4-234-EB-4-250	1
5.	Assistant Cook	Rs. 196-3-220-EB-3-232	1
6.	Scavenger/Sweeper	Rs. 196-3-220-EB-3-232	2
7.	Servant on daily wages @	Rs. 5/-	1
Asylum of Mapusa			
1.	Stewardess/Incharge	Rs. 330-10-380-EB-12-500-EB-15-560	1
2.	Servant	Rs. 196-3-220-EB-3-232	5
3.	Cook	Rs. 200-3-206-4-234-EB-4-250	1
4.	Chaplain (fixed pay)	Rs. 100/- p. m.	1
5.	Dhobi (fixed pay)	Rs. 125/- p. m.	1
6.	Scavenger/Sweeper	Rs. 196-3-220-EB-3-232	1
7.	Scavenger on daily wages @	Rs. 5/-	1

By order and in the name of the Administrator of Goa, Daman and Diu.

E. N. Rodrigues, Under Secretary (Revenue).

Panaji, 23rd February, 1979.

ORDER

7-14-74-LSG (Part)

Sanction is hereby accorded for the creation of one post of Staff Nurse in the Albergue of Margao and one post of Assistant Stewardess in the Asylum of Mapusa under I. P. A. in the scale of pay of Rs. 425-15-560-EB-20-640 and Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400 respectively.

The above two posts will carry the usual allowances as admissible under Government rules.

The expenditure in respect of above posts will be met from the Budget of Provedoria sanctioned for the purpose.

By order and in the name of the Administrator of Goa, Daman and Diu.

E. N. Rodrigues, Under Secretary (Revenue).

Panaji, 23rd February, 1979.

Industries and Labour Department**Notification**

LC/48/SE/68/Part II

The following draft amendment which is proposed to be made to the Goa, Daman and Diu Shops and Establishments Rules, 1975 is hereby pre-published as required by sub-section (3) of section 59 of the Goa, Daman and Diu Shops and Establishments Act, 1973 (Act No. 13 of 1974), for information of the persons likely to be affected thereby and notice is hereby given that the said draft amendment will be taken into consideration by the Government on the expiry of thirty days from the date of publication of this Notification in the Official Gazette.

All objections and suggestions to the draft amendment may be forwarded to the Under Secretary to the Government of Goa, Daman and Diu, Industries and Labour Department, Secretariat, Panaji, before the expiry of thirty days from the date of publication of this Notification in the Official Gazette.

DRAFT AMENDMENT

The exercise of the power conferred by section 59 of the Goa, Daman and Diu Shops and Establishments Act, 1973 and all other powers enabling him in that behalf, the Administrator of Goa, Daman and Diu hereby makes the following rules so as to amend the Goa, Daman and Diu Shops and Establishments Rules, 1975, namely: —

1. *Short title and commencement.*— (1) These rules may be called the Goa, Daman and Diu Shops and Establishments (First Amendment) Rules, 1978.

(2) They shall come into force at once.

2. *Amendment of rule 6.*— In rule 6 of the Goa, Daman and Diu Shops and Establishments Rules, 1975 (hereinafter referred to as the "Principal Rules"), for the words "within thirty days of the expiry of the validity of the registration certificate", the words "not later than thirty days before the expiry of the validity of the registration certificate" shall be substituted.

3. *Amendment of rule 31*— In rule 31 of the Principal Rules, after sub-rule (1), the following shall be inserted, namely: —

"(1A) Every employer shall submit a return in Form XXI to the Inspector within whose jurisdiction the Establishment is situated by such date as specified below with a copy thereof endorsed to the Commissioner.

Establishment	Period
(i) Establishment existing on the date on which the Goa, Daman and Diu Shops and Establishments (First Amendment) Rules, 1978, come into force.	Sixty days from the date of enforcement of the Goa, Daman and Diu Shops and Establishments (First Amendment) Rules 1978 on the day of the registration of the Establishment.
(ii) New Establishments.	

4. *Amendment of rule 34.*— For rule 34 of the Principal Rules, the following shall be substituted namely: —

"34. *Periodical returns.*— Every employer falling within the purview of the Act, and the rules made thereunder shall furnish return in Form XXIX for the quarter ending 31st March, 30th June, 30th September and 31st December of every year so as to reach the Inspector within whose jurisdiction the Establishment is situated, not later than 10th of the following month to which the return relates, endorsing a copy thereof to the Commissioner.

(2) A return in Form XXIX shall be submitted by every employer to the Inspector within whose jurisdiction the Establishment is situated with a copy thereof endorsed to the Commissioner within thirty days of any change occurred made in Form XXI".

5. *Amendment of Form XXIX.*— For Form XXIX appended to the Principal Rules, the following shall be substituted, namely: —

Form XXIX

(See rule 34)

Return for the quarter ending March/June/
/September/December

1. Name and address of the Establishment.
2. Name and address of the Employer.
3. Category of the Establishment. *
4. Number of days worked during the month.
5. Normal working hours.
6. Rest intervals: Hours.
7. Particulars of employees and their earnings.

Name of the employees	Designation	Permanent address
1.	2.	3.

No. of mandays worked during the quarter	Employments paid in cash before deductions	Money value of concession in kind
4.	5.	6.

Ex-gratia cash payment, adhoc payment, bonus, etc.	Contributions by employer to social security funds	No. of persons and amount of unpaid wages
7.	8.	9.

* Whether the establishment is a (i) Shop, (ii) Commercial Establishment, (iii) Restaurant, Eating House or Hotel, (iv) Theatre or a place of public entertainment or (v) other type should be mentioned here.

C. C. to Commissioner.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour.

Panaji, 13th February, 1979.